

SIGNS YOU NEED AN

Applicant Tracking System



YOU TRACK AND HIRE WITH:



SPREADSHEETS



EMAIL



PAPER PROCESS

Using outdated processes for recruiting can slow you down, appear disorganized to candidates, and delay the process of hiring talent, giving them the opportunity to apply elsewhere.



YOUR JOB LISTINGS ARE FILLED WITH JARGON

Grabbing an applicant's attention needs to be quick. If the application process takes more than 15 minutes, candidates are likely to bail midway through completion.

BACK-AND-FORTH INTERVIEW SCHEDULING

When the hiring process takes months, other team members are stressed by the extra workload. With an organized process through an ATS, you can efficiently post jobs, receive applications, and hire candidates.



FILLING A POSITION TAKES MONTHS

With an ATS, the whole team can be involved in the hiring process, making it much easier to schedule interviews and bring in quality candidates.

YOU'RE LOOKING FOR A PREVIOUS APPLICANT

You had an applicant for a role that wasn't a great fit, and now you can't find their application or contact information when a better position opened. With an ATS, you can easily pull data to contact previous applicants.



YOU HAVE NO HIRING DATA

With an ATS, you can gain insight into when and where people are viewing your job postings from, what boards they're viewing on, and whether they're completing the application process.

A GOOD ATS CAN TRANSFORM YOUR COMPANY'S RECRUITING PROCESS.